

Site Improvement Association - Locals 42, 53, 110 - St. Louis City and County, Jefferson & Washington

**GENERAL LABORERS' RATES
BUILDING AND HEAVY/HIGHWAY WORK
ST. LOUIS CITY AND COUNTY**

Effective Date	Hourly Wage Rate	these amounts INCLUDED in the Hourly Wage Rate		these amounts in ADDITION to the Hourly Wage Rate				Total
		Vacation Fund Amount	Supplemental Dues Amount	Pension	Welfare	Training and Appr.	SAF	
March 3, 2014	\$29.92	\$1.00	*	\$5.50	\$7.50	\$0.72	\$0.18	\$43.82
(a) March 2, 2015	\$30.57	\$1.00	*	\$5.75	\$7.50	\$0.77	\$0.18	\$44.77
(b) March 7, 2016	\$31.12	\$1.00	*	\$6.00	\$7.65	\$0.82	\$0.18	\$45.77
(c) March 6, 2017	\$31.67	\$1.00	*	\$6.25	\$7.85	\$0.82	\$0.18	\$46.77
(d) March 5, 2018	\$32.32	\$1.00		\$6.50	\$8.00	\$0.82	\$0.18	\$47.82

* 3.5% of gross wages (taxable income).

(a) March 2, 2015 - \$.95 increase to be taken in wages and/or fringe benefits at Union's option.

(b) March 7, 2016 - \$.95 increase to be taken in wages and/or fringe benefits at Union's option.

+ \$.05 increase to Training and Apprentice

(c) March 6, 2017 - \$1.00 increase to be taken in wages and/or fringe benefits at Union's option.

(d) March 5, 2018 - \$1.05 increase to be taken in wages and/or fringe benefits at Union's option.