

**PLUMBER LABORERS' RATES  
ST. LOUIS LOCALS #42, #53, #110**

Effective Date	Hourly Wage Rate	these amounts INCLUDED in the Hourly Wage Rate		these amounts in ADDITION to the Hourly Wage Rate				Total
		Vacation Amount	Supplemental Dues Amount	Pension	Welfare	Training and Apprentice	PIC**	
March 1, 2014	\$29.92	\$1.00	*	\$5.50	\$7.50	\$0.72	\$0.32	\$43.96
(a) March 1, 2015	\$30.57	\$1.00	*	\$5.75	\$7.50	\$0.77	\$0.32	\$44.91
(b) March 1, 2016	\$31.12	\$1.00	*	\$6.00	\$7.65	\$0.82	\$0.32	\$45.91
(c) March 1, 2017	\$31.67	\$1.00	*	\$6.25	\$7.85	\$0.82	\$0.32	\$46.91
(d) March 1, 2018	\$32.32	\$1.00	*	\$6.50	\$8.00	\$0.82	\$0.34	\$47.98

\* 3.5% of gross wages (taxable income).

\*\* PIC is 1% of the Hourly Wage Rate plus \$.02.

(a) March 1, 2015 - \$.95 increase to be taken in wages and/or fringe benefits at Union's option.

(b) March 1, 2016 - \$.95 increase to be taken in wages and/or fringe benefits at Union's option.

(+ \$.05 increase to Training and Apprentice)

(c) March 1, 2017 - \$1.00 increase to be taken in wages and/or fringe benefits at Union's option.

(d) March 1, 2018 - \$1.05 increase to be taken in wages and/or fringe benefits at Union's option.