

LABORERS' LOCALS 42 AND 110
City and County of St. Louis, State of Missouri

LOCAL 42 - 314-531-1187
 LOCAL 110 - 314-892-0777

| Effective Date | Agreement/Type Laborer | Hourly Wage Rate | Deduction FROM Hourly Wage Rate | | Fringe Benefits Paid by Employer in ADDITION to Hourly Wage Rate | | | | | Total Package | Notes |
|----------------|---------------------------------------|------------------|---------------------------------|--------------------------|--|---------|--------------------|-------|------------|---------------|----------------------------|
| | | | Vacation Amount | Supplemental Dues Amount | Welfare | Pension | Training and Appr. | CISAP | Assn Funds | | |
| 3/6/17 | Fred Weber, Inc. / Miss. Sand | \$31.67 | \$1.00 | ** | \$7.85 | \$6.25 | \$0.82 | | \$0.18 | \$46.77 | \$1.05 increase due 3/5/18 |
| 3/1/17 | AGC OF ST. LOUIS: | | | | | | | | | | |
| | Commercial Building | \$31.67 | \$1.00 | ** | \$7.85 | \$6.25 | \$0.82 | | \$0.18 | \$46.77 | \$1.05 increase due 3/7/18 |
| | Heavy/Highway | \$31.67 | \$1.00 | ** | \$7.85 | \$6.25 | \$0.82 | | \$0.18 | \$46.77 | \$1.05 increase due 3/7/18 |
| | Total Wrecking | \$31.55 | \$1.00 | ** | \$7.85 | \$6.25 | \$0.82 | | \$0.18 | \$46.65 | \$1.05 increase due 3/7/18 |
| 5/1/17 | Residential Work | \$23.47 | \$1.00 | * | \$7.85 | \$5.15 | | | | \$36.47 | \$.90 increase due 5/1/18 |
| 5/1/17 | RESIDENTIAL CONST EMP | | | | | | | | | | |
| | Residential Building | \$23.47 | | * | \$7.85 | \$5.15 | | | | \$36.47 | \$.90 increase due 5/1/18 |
| | Laborer Helper | \$17.30 | | * | \$7.85 | \$5.00 | | | | \$30.15 | \$.90 increase due 5/1/18 |
| | Paving Contractors Association | | | | | | LECET Cont.** | | | | |
| 6/6/16 | Large Pub.Works/Hwys - Prevailed Rate | | | | | | | | | | |
| 6/6/16 | Large Commercial | \$26.94 | | ** | \$7.65 | \$5.50 | **\$.34 | | \$0.15 | \$40.58 | Agreement Expires 5/31/17 |
| | Res./Sm. Comm./Maint. | \$22.16 | | ** | \$7.65 | \$5.50 | **\$.34 | | \$0.15 | \$35.80 | Agreement Expires 5/31/17 |
| 3/6/17 | SITE IMPROVEMENT ASSN | | | | | | | | | | |
| | Building & Heavy/Highway | \$31.67 | \$1.00 | ** | \$7.85 | \$6.25 | \$0.82 | | \$0.18 | \$46.77 | \$1.05 increase due 3/5/18 |
| | Site Improvement Work | \$31.50 | \$1.00 | ** | \$7.85 | \$6.25 | \$0.82 | | \$0.18 | \$46.60 | \$1.05 increase due 3/5/18 |
| | Total Wrecking | \$31.55 | \$1.00 | ** | \$7.85 | \$6.25 | \$0.82 | | \$0.18 | \$46.65 | \$1.05 increase due 3/5/18 |
| 5/1/17 | Residential Work | \$23.47 | \$1.00 | * | \$7.85 | \$5.15 | | | | \$36.47 | \$.90 increase due 5/1/18 |
| 5/1/17 | Residential Laborer Helper | \$17.30 | | * | \$7.85 | \$5.00 | | | | \$30.15 | \$.90 increase due 5/1/18 |
| 3/1/17 | (BRICK) MASON TENDERS | \$31.31 | \$1.00 | \$1.10 | \$7.85 | \$6.25 | \$0.82 | | \$0.53 | \$46.76 | \$1.00 increase due 3/7/18 |
| 3/1/17 | PLUMBERS LABORERS | \$31.67 | \$1.00 | ** | \$7.85 | \$6.25 | \$0.82 | | \$0.32 | \$46.91 | \$1.05 increase due 3/1/18 |
| 3/5/17 | WALL AND CEILING (Plasterer Tena | \$31.67 | \$1.00 | ** | \$7.85 | \$6.25 | \$1.02 | | | \$46.79 | \$1.05 increase due 3/5/18 |
| 5/1/17 | MODULAR BLOCK WALL | \$21.20 | | * | \$7.85 | \$3.15 | | | 0.05 | \$32.25 | Agreement expires 4/30/18 |

*Supplemental Dues - 2.5% of gross wages (taxable income).

**Supplemental Dues - 3.5% of gross wages (taxable incor Suite 525)